



WEDnetPA

UPSKILLING PENNSYLVANIA'S WORKFORCE

2026-2027 Funding Guide



Upskill Your Workforce. We'll Help Offset the Cost.

Your employees are your most valuable investment — and keeping their skills sharp is essential to staying competitive. Quality training takes time, planning and resources that not every business can easily absorb. That's where WEDnetPA comes in.

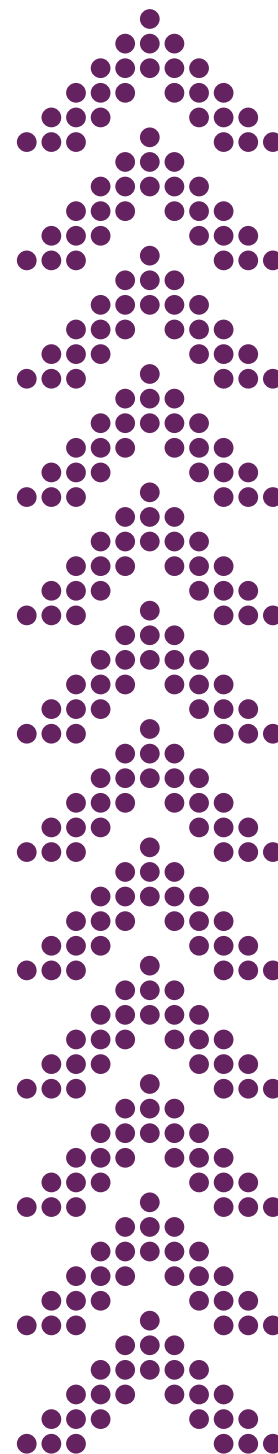
The Workforce and Economic Development Network of Pennsylvania (WEDnetPA) is a state-funded reimbursement program designed to help eligible Pennsylvania businesses offset the cost of training their existing workforce. Through WEDnetPA, eligible companies can receive up to **\$2,000 per employee per fiscal year** back on eligible training expenses — meaning that upskilling your team doesn't strain your bottom line.

You choose the training. You choose the training provider. You choose when the training takes place. The training is built around your company. Whether your team needs technical skills, leadership development or training on new equipment, WEDnetPA is flexible enough to meet your business where it is. Training can take place in a classroom, online or at your facility — on your schedule and tailored to your needs.

Since its beginning in 1999, WEDnetPA has grown to become the primary delivery system for Pennsylvania's incumbent workforce training. Over its history, the program has helped more than 24,700 companies train over 1.3 million Pennsylvania workers; from small manufacturers to large enterprises, all reaping the rewards of a more skilled, more productive team. Funded by the Pennsylvania Department of Community and Economic Development (DCED), the WEDnetPA program focuses on the state's high-priority industries including *life sciences, energy, agriculture, robotics & technology or manufacturing*.

Accessing WEDnetPA funds is simple. WEDnetPA is an alliance of 22 partners across Pennsylvania, each serving as your point of contact for developing a training plan and applying for reimbursement funding. Your local WEDnetPA partner guides you through every step of the WEDnetPA process, from answering questions, identifying eligible training and submitting for reimbursement, so you can stay focused on running your business.

Smart companies invest in their people. WEDnetPA makes that investment go further. Visit wednetpa.com for more information.



➤ The WEDnetPA process requires only

ONE

APPLICATION
TRAINING PLAN and
CONTRACT



➤ Training funds available up to

\$2,000

PER ELIGIBLE
EMPLOYEE!

(not to exceed \$50,000 per company.)



➤ WEDnetPA is employer-driven

YOU

CHOOSE the training,
CHOOSE the trainer and
CHOOSE the training method.



➤ Choose from any one of our

22

CERTIFIED WEDnetPA PARTNERS

to answer your questions and
guide you through the process.



➤ Thousands of providers have been used for training.

TRAINING — CAN BE — PROVIDED

BY ANY private-sector trainer.

BY ANY WEDnetPA partner.

BY YOUR OWN qualified in-house staff.

**IN A CLASSROOM, OFFSITE or
ONLINE.**

ELIGIBILITY

To obtain funds through WEDnetPA, your company, employees and training must meet the eligibility criteria below. Please visit wednetpa.com for additional criteria in the comprehensive Company Guidelines.

Each year, WEDnetPA eligibility guidelines are reviewed to ensure alignment with Pennsylvania's evolving economic priorities. *A Ten-Year Strategic Plan for Economic Development in Pennsylvania*, published in 2024, identifies five key industries—**life sciences, energy, agriculture, robotics & technology and manufacturing**.

To support this vision, WEDnetPA eligibility is focused on companies that directly align with these priority industry sectors. Companies will provide their primary NAICS (North American Industry Classification System) code to determine program eligibility.

IS MY COMPANY ELIGIBLE?

- ☐ Must be physically located in Pennsylvania.
- ☐ Must be life sciences, agriculture, energy, robotics & technology or manufacturing and primarily business-to-business.
- ☐ Cannot receive funding more than two years in a row or three out of five years.
- ☐ All locations under the same FEIN are considered a single company subject to the company cap.

ARE MY EMPLOYEES ELIGIBLE?

- ☐ Must be a resident of and employed in Pennsylvania.
- ☐ Must earn at least \$17.31/hour excluding benefits.
- ☐ Must be permanently employed full-time and eligible for full time benefits, that include healthcare coverage, at the time of training.
- ☐ Be an employee of the company and location for which a contract is awarded.
- ☐ Must be of legal working age in PA and legally eligible to work in the United States.

IS MY TRAINING ELIGIBLE?

- ☐ Must be skill building for current job or promotion with the goal of strengthening the company's retention, capabilities, performance and competitiveness.
- ☐ Must start and be completed within the fiscal year (July 1 through June 30) for which the funds are awarded. Partial training cannot be reimbursed.
- ☐ Training costs must be "reasonable" as defined by market rates and other criteria.
- ☐ Each training session must be a minimum of 30 minutes in length.
- ☐ Company orientation and on-the-job training are not eligible.

WEDNETPA TRAINING PROGRAM MAKES PENNSYLVANIA COMPANIES MORE COMPETITIVE AND PRODUCTIVE.

The Commonwealth of Pennsylvania, through the Department of Community & Economic Development (DCED) funds the WEDnetPA program. Companies can apply online and select any WEDnetPA partner — including State System universities, community colleges and other educational providers (see page 7 for complete listing). Through the program, your company can benefit from a wide range of training that will put your employees on the path to higher performance.



THE FOLLOWING BUSINESSES ARE NOT ELIGIBLE:

Any company with a six-digit NAICS code that does not directly align with the five eligible key industries.

Exclusions include, but are not limited to, the following:

- Direct cannabis businesses
- Educational institutions
- Employment/Staffing agencies
- Gaming establishments
- Government agencies and facilities
- Non-profits (except general medical and surgical hospitals)
- Training providers
- Retail businesses
- Construction
- Architectural firms
- Engineering firms

▶ TRAINING TOPICS

The goal of WEDnetPA is to help companies acquire the training their employees need most. Our partners can help you conduct an assessment and develop a training plan to meet those needs. Training can be done offsite, onsite at your company or online. Any private-sector trainer, a WEDnetPA partner or your qualified in-house staff can conduct the training. Eligible training topics include, but are not limited to:

Business Operations:

- Customer Service
- Human Resources
- Leadership
- Math
- Problem Solving

Computer Operations:

- Database Software
- Electronic Medical Records
- Presentation Software
- Spreadsheets

Manufacturing Fundamentals:

- Basic and Industrial Electricity
- Blueprint and Schematic Reading
- Geometric Dimensioning and Tolerancing
- Machine Setup
- Soldering
- Tooling and Grinding
- Welding

Manufacturing Technology:

- 3D Printing
- CAD, CAM, CNC, PLC
- Electronics
- Rapid Prototyping
- Robotics

Software Implementation:

- Coding/Programming
- Information Security
- Network Administration
- SCRUM
- Software Engineering
- Website Design and Development

Health and Science Applications:

- Biology
- Chemistry
- Infection Control
- Nursing
- Phlebotomy
- Physics

Machine Operations/Maintenance:

- Hydraulics
- Industrial Electricity
- Motor Controls
- OEM Training
- Pneumatics

Product and Process Control:

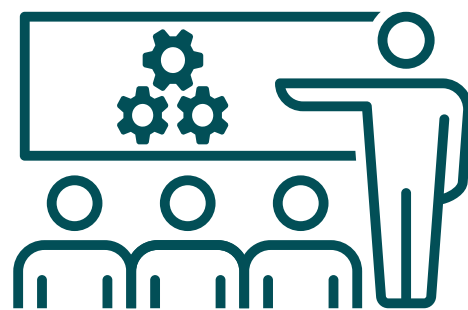
- Continuous Improvement
- Enterprise Resource Planning (ERP)
- Internal Auditor
- ISO Certification
- Kaizen
- Lean Enterprise
- Lean Manufacturing
- Non-destructive Testing (NDT)
- Project Management
- Quality Assurance
- Root Cause Analysis
- Six Sigma
- Statistics
- Total Productive Maintenance (TPM)
- Total Quality Management (TQM)

Workplace Behavior Skills:

- Communications
- Diversity
- Drug and Alcohol Abuse
- Sexual Harassment
- Teamwork

Workplace Health and Safety:

- Active Shooter
- ARC Flash
- Blood-borne Pathogens
- Confined Space
- Driver Safety
- Electrical Safety
- Fall Protection
- Fire Safety
- First Aid, CPR, AED
- Food Safety
- Forklift Safety
- Hazardous Materials Handling
- Lockout/Tagout (LOTO)
- OSHA
- Personal Protective Equipment (PPE)
- Workplace Violence



▶ OUR ONLINE PROCESS

THE PURPOSE OF OUR JOB TRAINING IS TO MAKE COMPANIES MORE EFFICIENT, STREAMLINED AND PRODUCTIVE.

We call our inquiry, application and invoicing platform ISAAC. It's quick and easy to access WEDnetPA's state-funded workforce training grant.

It's as easy as 1 ... 2 ... 3 ...



1.

APPLY

Whether you are new to WEDnetPA or have worked with us in the past, go to wednetpa.com/apply to submit an inquiry on/after August 1, 2026. Follow the prompts for new or existing companies. Your company primary NAICS code is required to determine eligibility. When eligibility is confirmed by our WEDnetPA partner, complete the online application and training plan to request grant funds. If you have questions along the way, please reach out to one of our 22 statewide WEDnetPA partners.



2.

TRAIN

When your application is approved, accept your grant offer by electronically signing the DocuSign agreement that arrives by email, then submit training.



3.

INVOICE

When a training event is completed, submit your documentation within 45 days and you'll be reimbursed for eligible costs.

THIS ONLINE SYSTEM SAVES PAPER, TIME AND HASSLE.

You choose from any of our certified WEDnetPA partners who are trained to help you through the application, contracting and invoicing steps. They can even help you determine your training needs and find the right training providers to meet them.



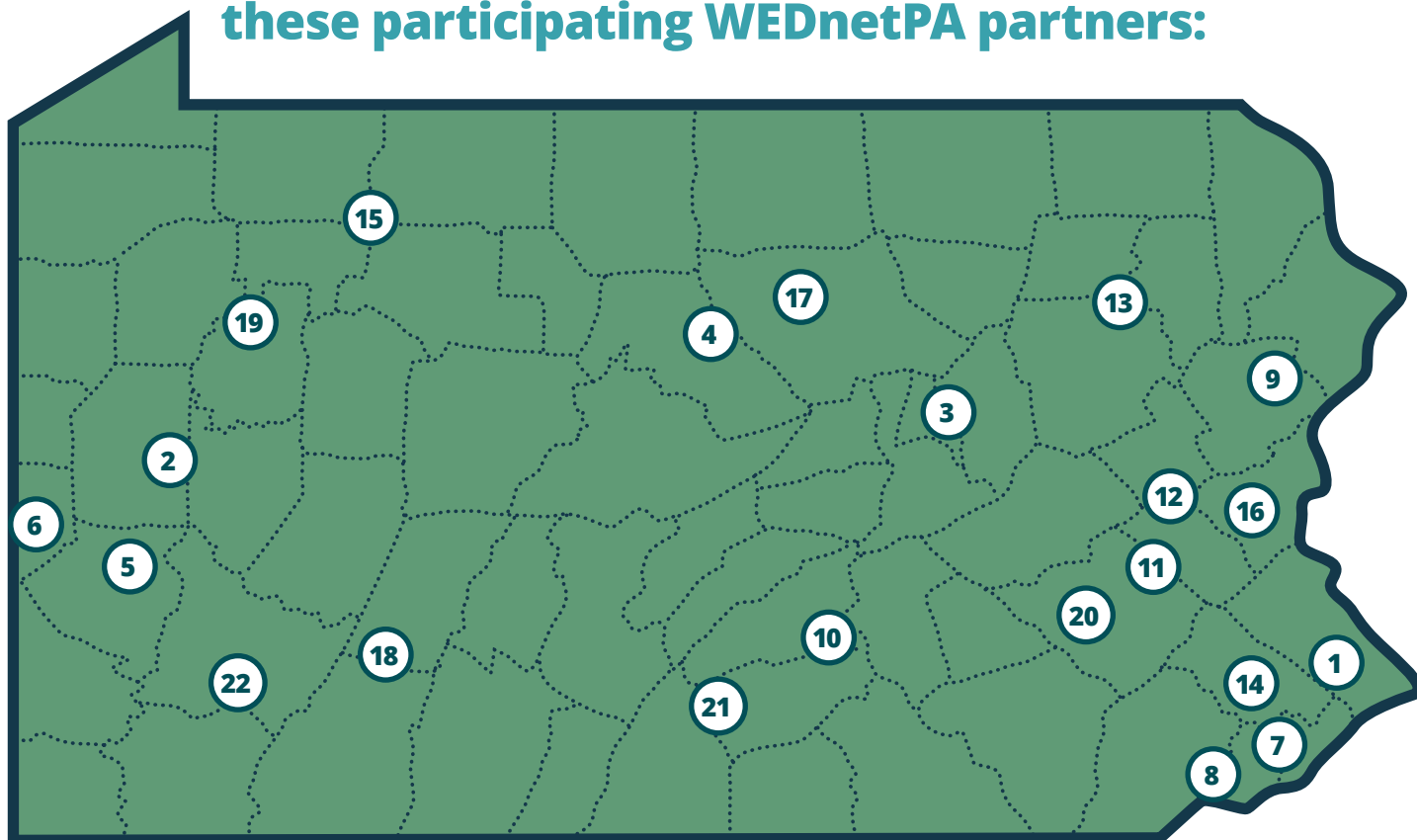
APPLY TODAY!

THE WEDNETPA PARTNERSHIP

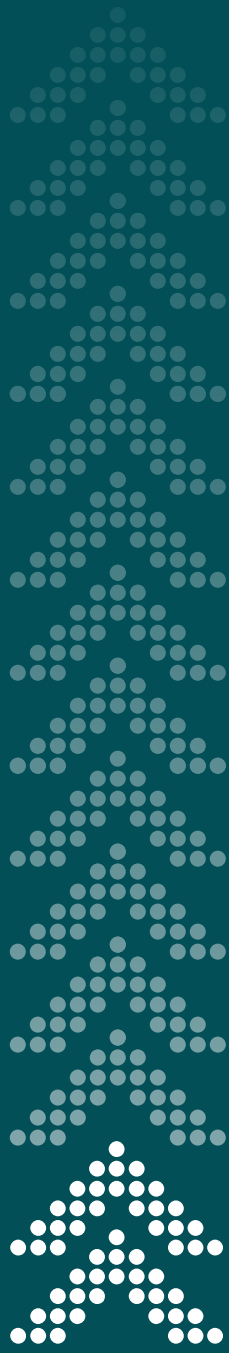
WEDnetPA includes State System universities, community colleges, Pennsylvania College of Technology and the North Central Pennsylvania Regional Planning & Development Commission. Qualified companies receive funding through this alliance of diverse partners throughout the Commonwealth that coordinate the resources of the entire network and serve as the points of contact for businesses accessing training funds.

» PENNSYLVANIA EMPLOYERS

can apply for training funds online and through any of these participating WEDnetPA partners:



1. Bucks County Community College
daniel.loeper@bucks.edu
267-685-9697
2. Butler County Community College
kathleen.strobel@bc3.edu
724-287-8711, ext. 8267
3. Commonwealth University of PA-Bloomsburg
jwilliam@commonwealthu.edu
570-389-4004
4. Commonwealth University of PA-Lock Haven
anh1227@commonwealthu.edu
570-484-3131
5. Community College of Allegheny County
roverton@ccac.edu
412-788-7536
6. Community College of Beaver County
ronda.ortiz@ccbc.edu
724-480-3451
7. Community College of Philadelphia
mdugan@ccp.edu
215-496-6155
8. Delaware County Community College
mhines11@delaware.edu
610-723-1222
9. East Stroudsburg University of Pennsylvania
bbetarie@esu.edu
570-422-3045
10. HACC, Central Pennsylvania's Community College
jlynch@hacc.edu
717-780-2650
11. Kutztown University of Pennsylvania
hensley@kutztown.edu
610-401-3236
12. Lehigh Carbon Community College
ahensley@lccc.edu
484-768-2467
13. Luzerne County Community College
kobrien@luzerne.edu
570-740-0216
14. Montgomery County Community College
bdebias@mc3.edu
610-718-1967
15. North Central Pennsylvania Regional Planning & Development Commission
ddelhunty@ncentral.com
814-773-3162, ext. 3009
16. Northampton Community College
dholub@northampton.edu
610-861-4158
17. Pennsylvania College of Technology
aml36@pct.edu
570-320-2400, ext. 7011
18. Pennsylvania Highlands Community College
jdavis@pennhighlands.edu
814-262-3813
19. Pennsylvania Western University
cnellis@pennwest.edu
814-393-2060
20. Reading Area Community College
dlerch@racc.edu
610-372-4721, ext. 6208
21. Shippensburg University of Pennsylvania
cjezel@ship.edu
717-477-1123, ext. 3381
22. Westmoreland County Community College
dewittju@westmoreland.edu
724-925-4090



WEDnetPA

Funded by:



Pennsylvania
Department of Community
& Economic Development

Program Administrator:



**Pennsylvania
College of Technology**
A Penn State Affiliate

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